



ETHICS & COMPLIANCE POLICY

Purpose

Ensure a corporate culture based on integrity, transparency, legal compliance and anti-corruption practices.

Principles

- Zero tolerance for corruption.
- Objective and transparent decisions.
- Annual conflict-of-interest declaration.
- Fair competition.
- Data protection.
- Confidential reporting channels.

Objectives

- Correct compliance records.
 - Cybersecurity measures implemented.
 - Corrective actions closed on time.
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